

Elevated workplace **Productivity**



A 360° End to End Solution to govern your Workforce

Benefits



NATIVENESS & FLEXIBLE USER INTERFACE

LinesPay highly intuitive UI is praised by users along with its native culture in Implementation & Support



INTEGRATION & INTEROPERABILITY

Attendance/IoT/Control Devices, ERP software and any external application can integrate with LinesPay's robust API



DATA BACKUP & RECOVERY

Diverse disaster recovery is achieved through automated backup to cloud server or to failover clusters which ensures 100% data security



CUSTOMIZATIONS FOR UNIQUE BUSINESS

When out of the box functionality is not enough LinesPay offers highly skilled team to meet unique business requirements

16+ YEARS OF IMPLEMENTATION EXPERIENCE

16+ years of implementation success stories achieved through carefully tailored implementation plan for each individual business

MOBILITY & FLEXIBILITY

Specialized mobile applications and web based access makes data readily available to users



SECURITY & COMPLIANCE

Data is kept secured with built-in protections - Two Factor Authentication, Dynamic User Access Management, Time/IP Restriction



VERSATILE LICENSING & PRICING MODEL

A dynamic pricing and licensing infrastructure enables users to match & select functionalities according to business needs and budget in each process area



FLEXIBLE DEPLOYMENT CHOICES

HOSTING

ON PREMISE CLOUD
SHARED SERVER
DEDICATED SERVER

PLATFORM



DATABASE

MySQL POSTGRES
MSSQL ORACLE

BLUEPRINT

Business Process Modeling to determine how to best use different modules and define user roles

REALIZATION

Design, Development, Integration & Testing for Customized Features, Functional CRP Testing

GO LIVE

End User Training, User Acceptance Testing, Phased Rollout & System Cutover

SUPPORT

After Successful Implementation and Go Live Handover to support

01

02

03

04

05

06

07

08

PLANNING

Project Planning & Kickoff Meeting
Ensure both organizations are on the same page for the project

DEPLOYMENT

System Commissioning, Prepration, Installation, LinesPay Setup & Configuration with Foundation training

PREPARATION

Data preparation and migration
Define Cutover, Integrated CRP Testing

HYPERCARE

Fine tuning and extensive support on post go live period to ensure successful implementation

Elevated workplace Productivity

The dynamic and easily configurable functionalities of LinesPay takes into account your points of concerns and enables you to take full control of your employee management situations effectively following a streamlined process in a smart and convenient manner. The integrated features of LinesPay increases the productivity of both you and your workforce by tenfold, making your life smoother.

Leave

- LPA Leave Policy Allocation
- CF Carry Forward
- LE Leave Encashment
- ML Maternity Leave
- HS Holiday Setup

Payroll

- CB Compensation & Benefits
- SP Salary Processing
- MA Monthly Allowance
- LA Loan and Advance
- PP Payment Processing
- BP Bonus Payment
- EIT Employee Income Tax
- UP Unscheduled Payments

Time and Attendance

- AM Attendance Management
- EM Employee Movement
- DI Device Integration
- LM Late Management
- SS Shift Swap
- SM Shift Management
- SR Shift Roster
- OT Overtime

Employee

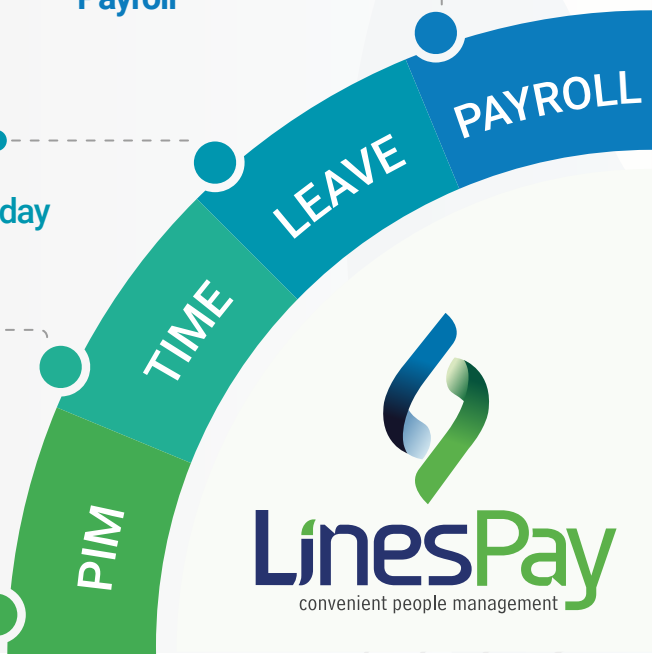
- PI Personal Information
- EP Extended PIM
- IDC ID Card Management
- WM Workflow Management

Personal Information

Time and Attendance

Leave & Holiday

Payroll





PF & Gratuity

Fund and Gratuity

- PFM** Gratuity Management
- REF** Refund Management
- PFL** PF Loan
- PFA** PF Accounting
- GR** Provident Fund

Recruitment & Training

Training

- TRS** Training Schedule
- TRE** Trainee Information
- TRC** Training Cost
- TRT** Trainer Management
- TRA** Training Activities

Recruitment

- REC** Job Requisition
- CVB** CV Bank
- JPA** Job Posting API
- CE** Candidate Evaluation
- RECE** Candidate Portal

Employment Management

Employee Self Service

Manpower & Cost

- MR** Manpower Requisition
- MA** Manpower Allocation
- ES** Employee Specializations
- XR** Expenditure Reporting

Employment

- ES** Employee Separation
- PA** Performance Appraisal
- DA** Disciplinary Action
- FS** Final Settlement
- EC** Exit Clearance

ESS Portal

- TM** Task Management
- FF** Field Force
- LM** Location Management
- MA** Mobile Application

LinesPay Workflow



INDUSTRIES

Manufacturing

Hi-Tech Industries

Food & Beverages

Educational Institute

RMG & Textile

Power & Energy

Transportation

Banking and Finance

Hotel & Restaurants

Pharmaceuticals

NGO

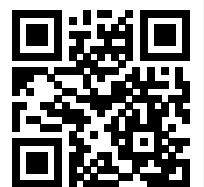
Distribution

Government

IT Company

Others...

PRICING





MOBILITY & FLEXIBILITY

Specialized mobile applications and web based access makes data readily available to users

LinesPay - Transforming the business



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MEMBERS



ENLISTED BY



National Board of Revenue, Bangladesh
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CERTIFICATIONS



CMMI DEV/3



20000-1:2018



9001:2015



27001:2013

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